

SEEK 2020 Summary: A Total Departmental Involvement Initiative with Total Member Involvement for Vision One Million 2020

Introduction

The world church is promoting Total Member Involvement to complete the mission of Reaching the World.

Each department has the same goal through different avenues. Some departments focus on special content needed to fulfill the mission (Health, Stewardship, Adventist Mission) while other departments focus on the groups of people as targets to reach (Children's, Women's, Family, Special Needs Ministries).

This project seeks to involve church departments in a coordinated strategic planning at each level (division, union, conference, and mainly at local church level), empowering local churches for individual decision making processes. The coordination of plans and programs has the purpose of involving more efficiently all the church members (of all ages) in the mission of the church uniting efforts and using each members' spiritual gifts and talents in mission.

The only church program the unites church members in small action groups is the Sabbath School, designed to provide spiritual nourishment through Bible Study, fellowship, praise and mission focus for all age groups. The project is anchored in the mission and fellowship segment, giving a sense of accountability, and an opportunity for reporting, prayer, encouragement and support.

This project

1. Involves all age groups (children, youth, adult).
2. Is built on Total Member Involvement GC initiative
3. Complements and matches church department roles and functions, working side by side
4. Provides a platform for coordinating mission initiatives
5. Is in line with the global church emphasis in Reach the World (Reach up, Reach in and Reach out)
6. Promotes the family as the main discipling agent for children
7. Encourages the church to support discipling families, children and youth

Purpose: To provide the local church with a long-term initiative and short-term training plan for discipleship, reclamation, retention and addition of members, supported by a coordinated plan of church departments and ministries and integrated into the adult, youth and children's Sabbath Schools DNAs. The goal is Total Member Involvement to prepare a people for the Kingdom of God.

Adventist Mission

SEARCH
Kids in Action!

Health Ministries

Special Needs

Pathfinder
Adventurer

Communication

Family

Sabbath School
Children, Youth, Adults
Personal Ministries
FM, CHM, WM, AYM,
Ministerial

KEEP
Kids in Training!

ENCOURAGE
Kids in Action!

Publishing Ministries

Education

EMPOWER
Kids in Training!

Family NURTURE & COMMUNION

Learn - teach the truth:

- KID, BIBLE STUDY,
- PRAYER, family worship,
- Stewardship
- SOP & church history

Stewardship

SERVICE AND MISSION INITIATIVES

Mission programs and projects: VBS, Children's Camps, Winter/Summer Camps, Small groups, children in evangelism, His Little Hands, CMM, etc.

Mission Follow up programs: Bible club,

Service in the community: Earth day, elderly visiting, card ministry, etc.

Service in the church (junior deacons, receptionists, praise team leaders, prayers, etc.)

Reach Up

EMPOWER FOR SERVICE AND MISSION

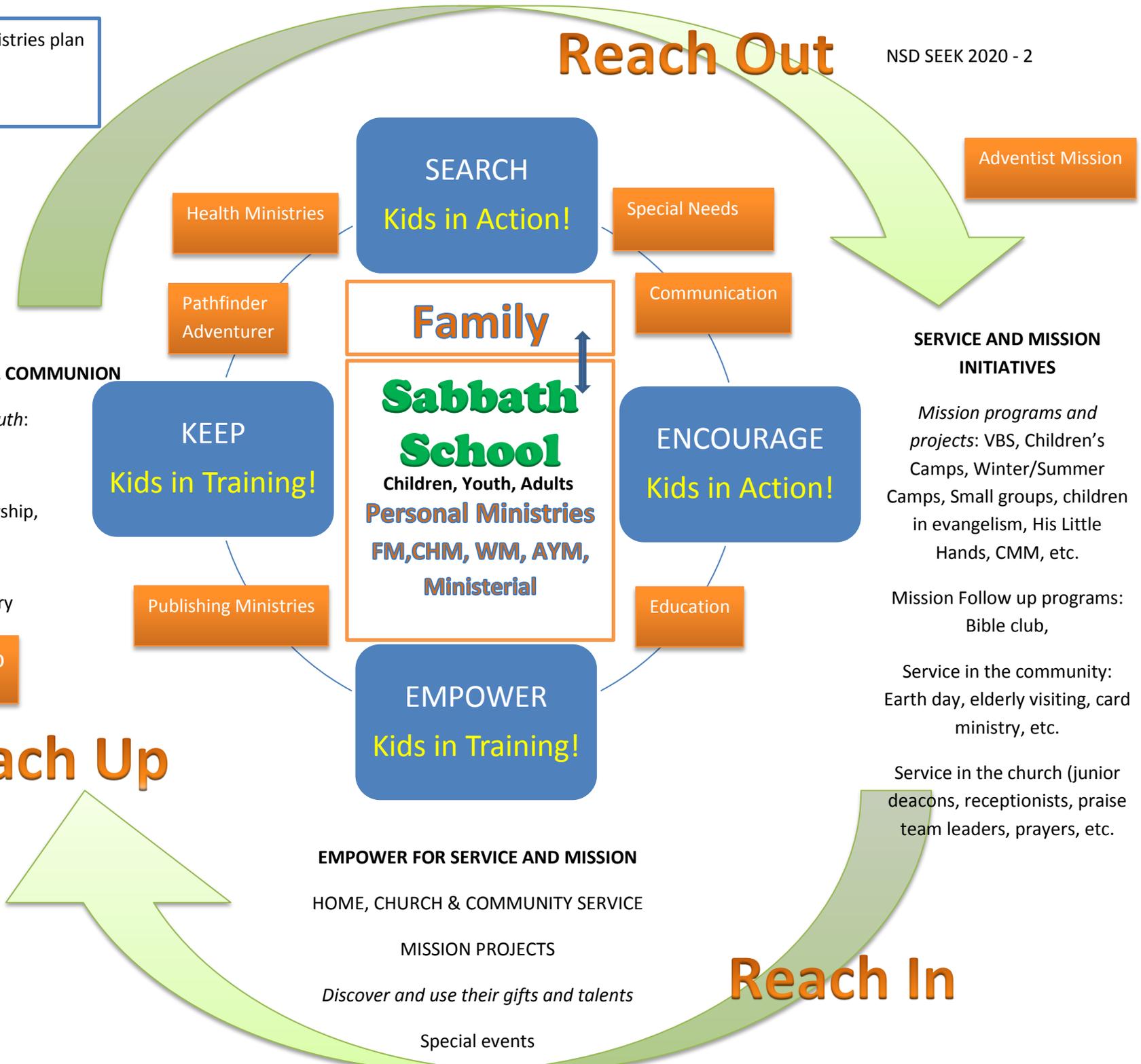
HOME, CHURCH & COMMUNITY SERVICE

MISSION PROJECTS

Discover and use their gifts and talents

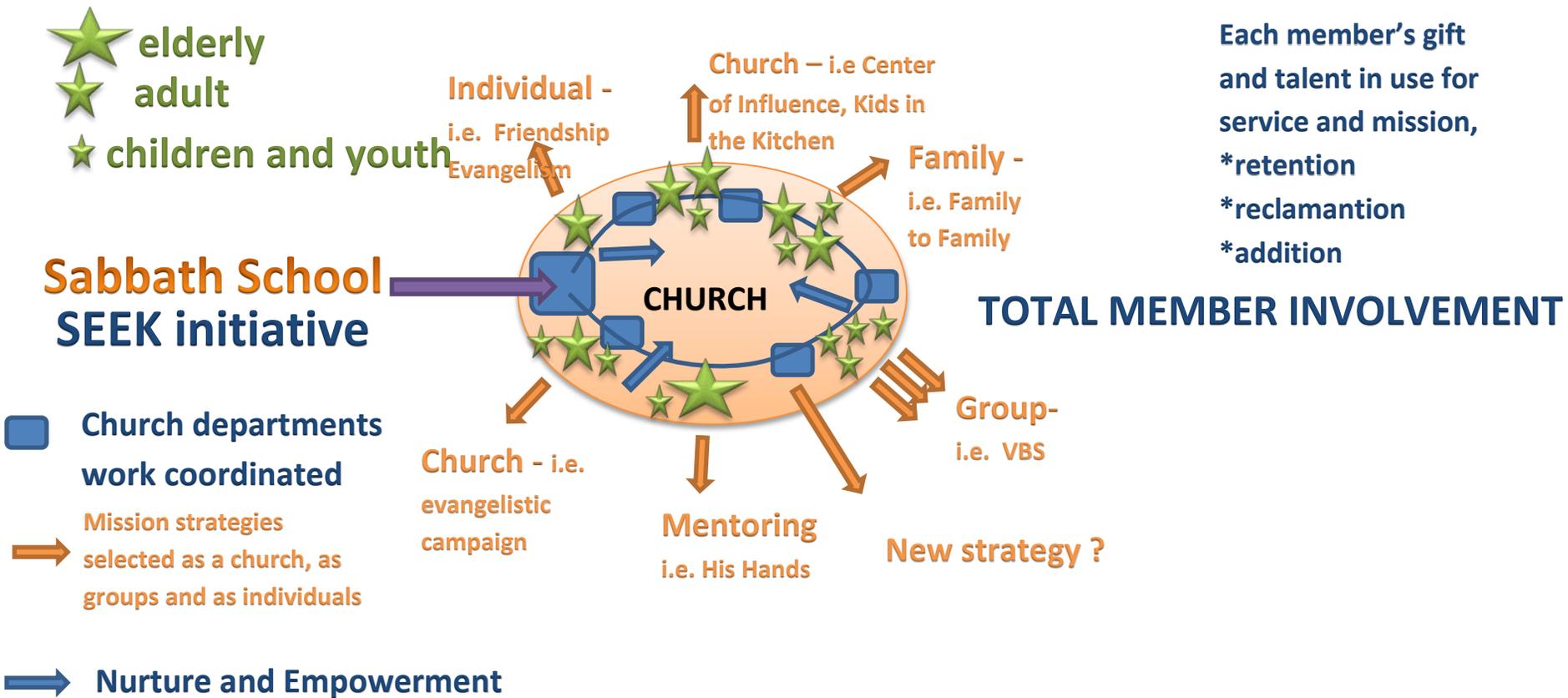
Special events

Reach In



Department coordination:

- ✚ Sabbath School department initiates the plan as it aims to make disciples for Christ, and train its members to minister to others, being a school of Christian living.
- ✚ Family Ministries is involved in this plan because it seeks to strengthen the discipleship journey as individuals, and the discipleship mission of the family, preparing families for the Kingdom of God.
- ✚ Children’s Ministries department is part of this plan because it wants every child to become a disciple of Jesus, supporting the main trainers, the parents.
- ✚ Youth Ministries department is involved because...



Integrating Reach the World and SEEK 2020 Initiatives

Keep (*Reach Up*)

1. To involve Adventist members in daily bible study.
2. To engage all members in doctrinal study, as essential for spiritual maturity.
3. To make all members better acquainted with Ellen White's counsel and prophetic ministry.
4. To increase the engagement of church members in biblically authentic spiritual practices
5. To *nurture believers in lives of discipleship* and to involve them in service.

Empower (*Reach In*)

1. To enhance unity and community among church members.
2. To nurture believers in lives of discipleship and to *involve them in service*.
3. To increase the engagement of young people in the life of the church.
4. To affirm the administrative role of pastors in organizational leadership.
5. To improve leadership practices in order to enhance the credibility of, and trust in, the church organization, its operations, and mission initiatives.

Search and Encourage (*Reach Out*)

1. To enhance Adventist outreach and presence across the 10/40 Window.
2. To enhance Adventist outreach and presence in large urban areas worldwide.

3. To make planting new groups of believers a priority in all parts of the world.
4. To reorient our understanding and methods of mission.
5. To engage all church members, pastors, and leaders in full partnership.
6. To increase the involvement of young people in the mission of the church.
7. To encourage local churches to communicate the three angels' messages and to carry out the mission of the church.
8. To raise the profile of mission to non-Christian religions and belief systems.
9. To strengthen the world church's global resources for mission.
10. To optimize communication plans and methodologies so as to empower the work and witness of the church.

Project Implementation Main Steps

1. Promote and present SEEK 2020 in unions, conferences and local churches (2016).
2. Implement SEEK 2020 initiative in local churches initially focusing on reclamation (2017).
3. Coordinate SEEK 2020 with the work for retention (Keep) and training (Empower) done by other church departments (FM, CHM, Stewardship, Health, Deacons/Deaconesses, Music, Pathfinders, Mission, etc.) (2018).
4. Coordinate SEEK 2020 with church plans for addition of new members (Search and Encourage), with service, mission and evangelism plans and projects (2019).
5. Implement Integrated SEEK 2020 for TMI (2020 and onwards).

Suggestions for Implementation

1. Promote and present SEEK 2020 in union, conference and local church. Implement SEEK 2020 initiative in local churches (2017).
 - a. Present plan to the church (after local pastor has been introduced to the plan by the conference)

- b. Explain plan and train adult, youth and children's Sabbath School leaders (pastor's responsibility)
 - c. Present plan to families and class members (SS teachers/leaders)
 - d. Implement focusing initially on RECLAMATION (all church members and attendees)
2. Coordinate SEEK 2020 with the work for retention (Keep) and training (Empower) done by other church departments (FM, CHM, Stewardship, Health, Deacons/Deaconesses, Music, Pathfinders, Mission, etc.) (2018).
 - a. Plan for regular program of member empowerment for service within the church and outside. Brainstorm and study what is needed, what resources the church has, and what would members would be interested in, which is the best plan for total member involvement and use of their gifts (include adult, children and youth in the plan).
 - b. Hold "Empowerment Program": Discover your gifts" workshop, Seminars on how to develop your service and mission skills, Establish plans for practicing skills, etc.
3. Coordinate SEEK 2020 with church plans for addition of new members (Search and Encourage), with service, mission and evangelism plans and projects (2019).
 - a. Train and mentor youth to lead integrated service and mission projects (in and out of the church)
 - b. Train church members to mentor and support children and families in discipleship, service and mission (partner experienced couples with new families, elderly with children, experienced mothers with young new mothers, teens and adults, etc.) by organizing events where they need to work together. Give instructions to mentors in advance.
 - c. Hold at least one yearly mission program or activity in which all church attendees (baptized or not, young and old, etc.) can work together side by side, such as VBS, Health programs, Evangelistic campaign, friendship evangelism, family/marriage enrichment etc. All members should contribute their gifts and talents and be distributed in small groups.
 - d. Hold follow-up programs to further service and outreach and connect more with interested people (seminars on health, parenting, prophecy, marriage, Bible Club, cooking class, etc.).
4. Promote regularly SEEK testimony and prayer time at mid-week or other event to encourage others to join. All age groups should join this time together, and not segregated by age.
5. Assess progress regularly. Evaluate weaknesses and strengths, needs and cooperation in quarterly *SEEK committee* meetings or SS committee and/or SS teacher's meeting (church/conference level), and report.
6. Train and coordinate plans and activities
 - c. Hold quarterly Parent-Teachers' meetings
 - d. Hold "SS Teacher's Learning Communities" (4 hours per month, live or online) and quarterly meetings.
 - e. Hold SEEK committee strategic planning yearly.
7. Celebrate and recognize progress.

- f. Hold “welcome” celebrations during worships (new baby, new member/new disciples, children’s commitment ceremony, baby dedications, new school year, baptisms, etc.)
- g. Hold yearly SEEK commitment celebration with children, youth, family, church member and facilitators.

Yearly Outcomes in the Quinquennium (2015-2020)

1. By end of 2017 Adult, Youth and Children’s Sabbath School teachers and members will have:
 - a. implemented SEEK in the respective Sabbath School classes
 - b. completed the first SEEK cycle
 - c. more family discipleship centers (participation in KID)
 - d. adjusted their empowerment, service and mission strategies and plans to fit the SEEK initiative
 - e. identified strengths and weaknesses, future needs and possible solutions.
2. By end of 2018, Adult, Youth and Children’s Sabbath Schools will have:
 - a. completed another cycle
 - b. increased involvement of children and families in SEEK
 - c. improved coordination of discipleship, empowerment, service and mission plans for TMI (as perceived by leaders and participants)
 - d. trained church members to SEEK and to support children and families (seminars presented and perceived preparation)
 - e. identified strengths and weaknesses, future needs and possible solutions.
3. By end of 2019 Adult, Youth and Children’s Sabbath Schools will have:
 - a. completed another cycle
 - b. families and children involved in church ministries and service
 - c. effective outreach options and new initiatives
 - d. Sabbath School classes are functioning as DNAs
 - e. families functioning as discipleship centers (participation in KID)
 - f. intergenerational church services
4. By end of 2020 Adult, Youth and Children’s Sabbath Schools will have:
 - a. completed another cycle
 - b. optimized strategies for each stage of the SEEK cycle to reach children, youth and adults in a well-coordinated church plan

Stages of implementation at local church level

